



# Local Lodge 1782

March 2018

Next union meeting is  
April 4, 1600-1800  
1511 Rollins Road,  
Burlingame, CA

## Executive Board

- Donna Laws—President
- Wallace Chew-Vice President
- Brenda Hattin-Recording Secretary
- Payling Massingill-Secretary Treasurer
- Julio Menjivar-Conductor Sentinel
- Laura Halliday, Lori Deleon, and Terri Durhan-Trustee
- Dovalyn Hiram-Educator
- Lori Chace-Communicator

## Contacts:

General concerns or suggestions  
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## Communications:



LL1782.org



IAM Local 1782



@IAM1782

## Workplace Violence

Workplace violence is any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site. It ranges from threats and verbal abuse to physical assaults and even homicide. It can affect and involve employees, customers and visitors

In an effort to identify patterns of violence and preventative solutions, the IAM has developed a Workplace Violence Survey. The IAM is committed to making the workplace safe. In order to do this they need information.

Data from the survey will help the IAM Health and Safety Department understand how it affects their members while working towards solutions.

The IAM has and will continue to advocate for company policy changes and changes in the law to increase workplace safety.

Individuals have until March 31st to participate and can find the survey at [goiam.org/news](http://goiam.org/news).

## Peer to Peer Disputes

Peer Dispute Resolution (PDR) is an internal IAM-EAP (Employee Assistance Program) process designed to resolve inter-member conflict. The purpose of PDR is to address member conflict within the IAM, and between IAM members, in a manner that avoids unnecessary disciplinary action. Disagreements occur in the workplace and usually these disagreements can be resolved. Sometimes the employees need assistance in resolving the conflict. PDR may be useful to aid the parties in these times.

The Peer Dispute Resolution process is completely confidential and should be used when:

- Management is not involved
- A disagreement in the workplace is escalating
- All parties are willing to try PDR
- Conflict can not be resolved by the local union representative

If you need assistance in resolving a conflict with a coworker, reach out to your local EAP rep and if you need help finding the EAP reps, contact your union rep.

## \$\$ Discounts \$\$

As union members, we have the opportunity to get discounts on a variety of products and services.

Union Plus is a nonprofit consumer benefit organization. As a current or retired union member, you are eligible, no fees or waiting period applied.

Discounts available:

- Flowers & gifts
- Movie tickets
- Education
- Health
- AT&T
- Concerts & Events
- Restaurants
- Water & Theme Parks
- Insurance

- Pet insurance
- Professional Moving Services
- Car & truck rental
- Real Estate
- Mortgage rebates & assistance

Union Plus also offers consumer tips, credit counseling, disaster assistance, legal assistance, sweepstakes, and much more.

Go to [Unionplus.org](http://Unionplus.org), create your profile, and start using your benefits immediately.

Get the App to get notifications and discounts in your area.



## Election Updates

### Grand Lodge, DL141, DL142 Endorsement Vote

IAM members have completed the endorsement process for the election of Grand Lodge Officers, District Lodge 141, and District Lodge 142.

The initial results show the membership endorsed the incumbents for both the Grand Lodge and District Lodge 141 negating the need for an election in June.

Final results are contingent on a Department of Labor review of any protests.

The candidates who will appear on the District Lodge 142 June ballot will be announced after the eligibility check and acceptance process is completed. This process should be complete mid April.

### District Lodge 141 2018 Convention Delegates

Nominations for delegates to the 2018 District Lodge 141 convention will be held at the membership meeting on May 2nd.

Should an election be necessary, it will be held at the Local Lodge on June 6th.

Official notification and absentee ballot requests will be mailed to the address on file to each eligible member in April. Additional forms will be available on the Local Lodge website, LL1782.org.

## Contributions Made by Women in the Labor Movement



- 1866 - Newly freed black women working as laundresses in Mississippi form a union and strike for higher wages.
- 1879 - Belva Ann Lockwood becomes the first woman lawyer to practice before the U.S. Supreme Court.
- 1903 - Mary Harris Jones, nicknamed "Mother Jones," led a 125-mile march of child workers to bring the evils of child labor to the attention of the President and the national press.
- 1909 - 20,000 female garment workers were on strike in New York; The Judge tells the arrested pickets: "You are on strike against God." The walkout, believed to be the first major successful strike by female workers in American history, ended with union contracts bringing better pay and working conditions.
- 1916 - Alice Paul and Lucy Burns established the "National Women's Party" to work for women's suffrage.
- 1933 - Frances Perkins is appointed Secretary of Labor, making her the first female member of a presidential cabinet.
- 1935 - The "National Council of Negro Women" is formed to lobby against racism, sexism, and job discrimination
- 1981 - Following a nine-day strike by municipal employees in San Jose, CA union members win \$1.5 million to correct pay disparities in the city.

### Membership Meeting Recap

At the membership meeting on March 7th, reports were given by the committee leaders, with some highlights:

- Community Service reported on the end of the monthly food distribution at the local.
- Legislative reported on the fight for a \$17 minimum wage at the airport.
- Members were advised of membership cards ordered and being distributed.

Members voted to approve:

- Sending the 5 committee people to the committee conference at an approximate cost of \$700 per person.
- Sending SMF Committee person the California Legislative Conference at a cost not to exceed \$500.

### Tellers Needed

A committee of tellers is needed to assist with and insure the integrity of the election process.

This position is unpaid and voluntary. It requires a time commitment and attention to detail.

Elections occur once or twice a year and happen at the union hall in Burlingame, CA.

If interested, email Donna at donlaws650@gmail.com.

### IAM National Pension Fund

Representative from the IAM National Pension Fund were scheduled to visit SFO UA this month. That visit will be rescheduled.

Notification of the new date will be made via email or posting.

In the meantime information can be found on the website at IAMNPF.org.